



PIRAMAL PHARMA LIMITED

DETAILS OF THE FAMILIARISATION PROGRAMME(S) CONDUCTED FOR INDEPENDENT DIRECTORS

Preamble

In terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015 ('SEBI Listing Regulations') the Company is required to familiarize its Independent Directors with the Company, their roles, rights, responsibilities as Independent Directors in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

Also, in terms of Schedule IV of the Companies Act, 2013, the Independent Directors are required to undertake appropriate induction and regularly update and refresh their skills, knowledge and familiarity with the Company.

Objective

Piramal Pharma Limited ('the Company') believes that a well versed and well familiarised Board can contribute significantly to the Company and its affairs. In line with this, on appointment, the Directors are provided with an induction kit, which, *inter alia*, includes the Company's organization structure, Annual Report and statutory documents of the Company. Familiarization programmes are imparted, from time to time, to all the Directors on matters related to their roles and responsibilities, Company's business operations, policies, strategies, values, industry scenario, business updates, etc.

Core Areas under Familiarization Programme for the Financial Year 2022-23

- Impact of the industry in which the Company operates on the business of the Company;
- Budgets, operations and performance of the businesses and relevant regulatory/legal updates in the statutes applicable to the Company;
- Risks and opportunities for the businesses;
- Future outlook and the way forward.

Details of Familiarization Programmes:

Particulars	During FY 2022-23
Number of Programmes attended by Independent Directors	7
Number of hours spent by Independent Directors in such programmes	27 hours 10 minutes
